



[canadianwomenofcolour.ca](http://canadianwomenofcolour.ca)



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## CWCLN Diversity, Inclusion and Equity Statement

The Canadian Women of Colour Leadership Network (CWCLN) operates through the lens of an intersectional feminist and post colonialist framework in all our endeavours, and we are committed to fostering an environment of respect and accountability. We strive in both our perspectives and practices, to challenge racism, sexism, homophobia, transphobia and oppression in all its forms. We are committed to the highest standards of respect for all languages, cultures, and religions and actively work to remain culturally sensitive and conscious by continuously educating the team on anti-racism, anti-oppression, and decolonizing practices.

At the Canadian Women of Colour Leadership Network we ensure that we maintain an inclusive, equitable, and diverse work environment by prioritizing a safe working environment for our employees. There is no tolerance for discrimination on the basis of one's gender, race, ethnicity, religious and cultural beliefs, sexual orientation, and/or disability at the CWCLN.

- We welcome the support of other communities & organizations that align with our mission.
- Our CWCLN Team will always reflect the communities we serve.
- We are committed to always learning & remaining culturally conscious.

### The CWCLN Team